Summary

The Supervisor/Mentor oversees all aspects of a site-based student internship and engages the student in critical reflection on the integration of their theological training and ministry as experienced in the internship. The purpose of the internship is for students to gain firsthand experience in the nature, practice and context of ministry while serving in approved internship sites under the supervision of a qualified supervisor.

The internship is guided by a Learning Covenant that the student creates in collaboration with the site supervisor. In some cases where a theologically trained supervisor is not available at the internship site, a student may also be assigned a theological mentor to provide ongoing theological reflection. The internship undergoes a collaborative assessment twice a year, once before the end of the first semester and once before the end of the year. This collaborative assessment is guided by the Learning Covenant and includes the student’s written self-assessment as well as written observations from the supervisor and theological mentor.

Responsibilities

- Welcome and orient the student intern to the internship site and expectations;
- Assure the student intern of meaningful opportunities to gain experience and education at the placement site;
- Coordinate with the student intern in the development of and ongoing reflection on the Learning Covenant;
- During the course of the internship, meet with student intern for at least one hour a week to review and discuss the intern’s performance, to provide insight about the character of the work in the organization or church, and to guide and engage the intern in critical theological reflection (the latter would be fulfilled by a theological mentor, if different from the supervisor).
- In conversation with the student intern, prepare and submit to the Director of Supervised Ministries, a brief written report at the end of each semester summarizing: core themes from weekly meetings; the intern’s capacity to reflect theologically on the nature, practice and context of ministry; and any other observations pertaining to the intern’s competencies and readiness for ministry. Report guidelines provided by the Office of Supervised Ministries.
- Communicate as needed with the Director of Supervised Ministries regarding the student intern’s performance.
- Be familiar with the interns Learning Covenant and Ministry Portfolio.
- Participate in supervisor orientation, as requested by the Office of Supervised Ministries.
Supervised Ministry Supervisor/Mentor

Position Description

Benefits

- Free auditing of YDS courses
- Reduced tuition for YDS Summer Study
- Yale library privileges
- Membership in the Ministry Resource Center
- Faculty rate for Payne Whitney Gym membership
- Colleague support gatherings organized by the Office of Supervised Ministries
- Regular communication from the Office of Supervised Ministries about continuing education opportunities and other special events on campus.
- 10% discount at YDS bookstore

Required Education and Experience: 1) Three years’ experience in this or a related profession, 2) at least one year in current position, 3) experience teaching, supervising or working with graduate-level students, 4) no history of professional misconduct. For the theological mentor, these in addition to a graduate degree in theological or ministerial studies.

Core Values of Supervised Ministry

- Student-Centered
- Contextual Education
- Theological Reflection/Imagination
- Competency Development
- Mentorship/Apprenticeship
- Peer Learning and Support