First Baptist Church, Fayetteville, North Carolina

Job Description

**Job Title:** Associate Pastor of Music and Education  
**Supervisor:** The Senior Pastor

**SUMMARY:** First Baptist Church Anderson Street in Fayetteville, NC, is searching for a qualified applicant to fill the Associate Pastor of Music and Education position. First Baptist Church is affiliated with the Cooperative Baptist Fellowship and the Southern Baptist Convention. We are an open congregation believing that all people are welcome, all members are ministers, and affirming of women in ministry. We are a small downtown Church with an average worship attendance of 130 and growing. The main focuses of the Associate Pastor of Music and Education are in the areas of Children’s Ministry (Birth-5th Grade), Youth Ministry (6th-12th grades) and the Music Ministry (FBC Choirs). Specific responsibilities will focus on planning and implementing programs and activities that serve the spiritual needs of our children, our youth and their families as well as preparing and leading the Sanctuary Choir for the Sunday services. The Associate Pastor of Music and Education will also aid the Senior Minister in pastoral care of the wider congregation, participate in Sunday morning worship services, and provide support for other ministry groups within the church.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**
- Plan and implement a holistic, Christ-centered ministry that attracts and engages youth in order to promote their spiritual development and discipleship.
- Organize opportunities for our children and their families to participate in fellowship and missions.
- Provide pastoral care to children, youth, their families, and volunteer workers.
- Select, prepare and direct the music for weekly worship and special services including Christmas, Easter, Homecoming, and Youth Graduation Sunday.
- Direct and oversee established music groups, recruit members, develop new groups, and provide opportunities for groups to participate in worship services.
• Encourage and nurture skills of choir members and engage members of the church family in the music ministry.
• Schedule regular maintenance by qualified technicians for the organ, sanctuary/rehearsal pianos, and handbells.
• Prepare and oversee an annual budget for the children, youth, and music ministries.
• Attend meetings of the Deacons and other organizations applicable to job responsibilities.
• Perform other duties as assigned by the pastor.

QUALIFICATIONS AND SKILLS:
• Mature Christian committed to serving God and others
• Masters of Divinity or equivalent
• Music ministry leadership experience
• Youth and children ministry leadership experience
• Strong leadership, organizational, communication, and collaboration skills
• Creative thinker willing to dream big and offer bold new ideas

HOURS & SALARY:
Hours Per week: 40
Yearly Salary: $40,600
Retirement and Benefits: $4,060 Retirement + average $7000 Health and Life Insurance
Total Salary and Benefits (including Social Security): Approximately $55,023
Annual Leave: 2 weeks
As with any ministerial position, actual hours may vary from week to week, depending on job requirements.

Please send your resume, letter of interest, and any inquiries you may have to the FBC Fayetteville Search Committee at FBCAssociatePastorMusicEd@gmail.com by May 31st.