MISSION

Faithful to Catholic Tradition and to our Dominican heritage of scholarship and service, Bishop Lynch High School promotes the development of the total person by bringing together a diverse community in a rigorous college preparatory environment where students are taught to strive for excellence, seek truth, and work for justice in the world.

SUMMARY

The Director of Campus Ministry is responsible for the implementation of the goals of Catholic education as outlined in The Holy See’s Teaching on Catholic Schools (Archbishop Michael Miller):

- Inspired by a Supernatural Vision
- Founded on a Christian Anthropology
- Animated by Communion and Community
- Imbued with a Catholic Worldview
- Sustained by Gospel Witness

Qualified candidates will be driven and inspired by the mission of Catholic schools to form young men and women in a high school setting “who will be good citizens of the world, loving God and neighbor and enriching society with the leaven of the gospel, and who will also be good citizens of the world to come, thus fulfilling their destiny to become saints” (Miller 20).

SKILLS REQUIRED

Qualified candidates will be able to perform the following duties at an exemplary level:

- Effectively use the lenses of Scripture and the Catholic intellectual tradition to help students think critically and ethically about the world around them.
- Exemplify the core values of a Bishop Lynch employee: Faithful, Caring, Dedicated
- Exemplify a “team player” spirit with a positive and respectful attitude, a strong work ethic, and a supportive, energetic commitment.
- Demonstrate exceptional organizational skills, oral and written communication skills.
- Demonstrate outstanding leadership and communication skills with the ability to work collegially with faculty, staff, senior administrators, parents, alumni and members of the larger religious community.
- Demonstrate the qualities of compassion, poise, empathy, tact, and diplomacy as a school leader.
- Skilled at initiating relationships, projects and programs.
- Be flexible, adaptable, and able to discern among competing priorities, separating the essential from the non-essential.
- Be open to new learning and growth.
- Demonstrate familiarity with the Dominican Heritage
JOB EXPECTATIONS

- Effectively implement the principles of a comprehensive campus ministry program guided by the USCCB document Renewing the Vision
- Strategically plan, organize and execute a robust campus ministry program that includes, but is not limited to, the following:
  a. Christ-centered, uplifting, student-driven, community building class retreats (4)
  b. An annual faculty retreat to aid in nurturing the Catholicity and synergy of the faculty
  c. Daily morning prayers along with House Chaplains that inspire
  d. All school Masses and weekly optional Masses (including training Mass participants)
  e. Special events that encourage students to join Campus Ministry activities (bible studies, adoration, charity events)
- Provide pastoral care for students, including but not limited to:
  a. Collaborates with the Guidance and Counseling Department in providing spiritual direction, crisis intervention and supportive presence for students.
  b. Promotes programs for spiritual growth, peace and social justice education in collaboration with the House System
  c. Fellowship in otherwise normal daily school life
- Assist with the spiritual formation of each of the 8 houses in the House System:
  a. Providing resources for prayer and discernment for house and mentor chaplains
  b. Being a “guest speaker” or “guest prayer leader” at house meetings and events to help with spiritual needs.
  c. Assisting house deans with the development of a unique house spirituality, prayer life, and charism for evangelization.
  d. Help to create a culture of discipleship
- Meet regularly with chaplains to ensure that ministerial needs of students and faculty are being met.
- Provide a welcoming environment for people of other faiths.
  a. Create programs that are inviting to people of different faith backgrounds (Bible studies, service opportunities, etc.)
  b. Encourage active participation in the parts of the Mass that are available to non-Catholics (lectors, choir, and gift bearers)
  c. Invite non-Catholics to serve as retreat leaders and peer ministers.
- In collaboration with the student body chaplain, help to serve as the face of Bishop Lynch’s unique Catholic charisms in the community.
  a. Attend Diocesan youth ministry events (e.g. DCYC, the Summit, and other meetings).
  b. Organize a Bishop Lynch presence at all major Diocesan events (CPLC Dinner, Catholic Foundation Dinner, etc.)
  c. Host other campus ministers for professional development opportunities on BL’s campus.
- Provide pastoral and spiritual support to families, faculty, and staff members
- Coordinate all aspects of the school’s signature service project (Feed My Starving Children)
- Coordinate the school’s service learning program for students
- Promote the Dominican Heritage of the school and develop professional relationships with other organizations that represent Dominican ideals
- Participate in ongoing professional development and formation to effectively fulfill the responsibilities of the role
- Develop collaborative relationships with other campus ministers both within and outside the Diocese of Dallas
- Perform other duties as may be deemed necessary for the efficient operation of the Campus Ministry Program and Bishop Lynch

QUALIFICATIONS

- A Catholic in good standing with the Church.
- A Bachelor’s Degree in Theology or related field. Masters preferred.
- Experience working with individuals/groups of diverse, cultural, ethnic, religious and/special student populations at the high school level preferred.
- Community outreach/community building experience.
- High school teaching experience desirable.

Qualified candidates should email resume to resume@bishoplynch.org.