



*Title:*           **Chaplain**  
*Work Year:*    Full time, Exempt  
*Reports to:*    Head of School

Salisbury School was founded in 1901 in the Episcopalian tradition and is an all-boys private boarding school in New England's Litchfield County. Our campus is located on 725 acres in northwest Connecticut, and features two main academic buildings, 10 residences and several state-of-the-art athletics and arts facilities. Our all-boys boarding school is located near New York, with less than a two-hour drive from the NYC metro area. Salisbury School is also within easy distance of Boston, Albany, Hartford, Greenwich and several other major population centers in the Northeast.

### **Job Summary**

Salisbury School is looking for a passionate and thoughtful Chaplain to guide the spiritual life of the school community. The ideal candidate will contribute to Salisbury's supportive and collegial culture that is student-centered and caring in its approach to teaching boys. While a bi-weekly worship service and pastoral responsibilities are central to the role, the candidate will work with students in the classroom, dorm, sports arena, and as an academic advisor. Recently completing a renovation of the Chapel building, Salisbury seeks a candidate to cast a vision and guide a newly established Center for Spiritual Development in support of the spiritual life of the community.

### **Primary Role and Responsibilities**

- Cultivate a sense of cohesion and spiritual growth among all members of the boarding high school community.
- Plan, develop, facilitate, and lead two weekly community-wide ecumenical morning worship services, seasonal services, and school specific services, with the help and leadership of the school Vestry.
- Foster spiritual and religious leadership among Sixth Form (senior class), student Vestry, and faculty by integrating the community into the life of the chapel. This includes recruiting, administering, and working with the worship leaders to develop, craft and deliver appropriate message for bi-weekly services.
- As needed and desired by the student body, plan and lead weekly Bible Studies and additional learning opportunities for small groups.
- Plan, develop, administer, and execute programs through the Center for Spiritual Development to meet the needs of and support for the development of the community, including but not limited to the scheduling and planning of outside speakers and leaders.
- Working with the facilities and administrative teams, manage and maintain Chapel budget, supplies, and overall use and function of the physical space.
- Offer pastoral support and spiritual assistance to community through diverse means, including serving on student support team, facilitating group discussions, and monitoring special religious services as needed.

- Teach one or two classes that meet three to four times a workweek--Monday through Saturday-- in a rotating block schedule. Class blocks vary in length between 45-60 minutes.
- Two seasons of engagement in afternoon co-curricular athletics or activities.
- Residential dormitory duty consisting of one evening a week, and a weekend duty shift once a month.
- Serve as an advisor to a group of students.
- This is a benefits-eligible position that includes housing, access to the school's dining hall, use of school facilities, and professional development opportunities.

### **Preferred Skills/Experience**

- Ordained Member of a Christian tradition.
- Experience in interfaith settings.
- Demonstrated commitment to building productive and meaningful pastoral relationships within a community.
- Must successfully complete background screening and verification

### **Physical Requirements:**

The physical demands listed below are representative of those that must be met by the employee to successfully perform the essential duties of the job:

- Ability to sit in a normal position for extended periods of time.
- Reaching by extending hand(s) or arm(s) in any direction
- Finger dexterity is required to manipulate objects with fingers rather than whole hand(s) or arm(s).
- Written and spoken communication skills.
- Visual acuity within normal parameters.
- Ability to perceive sounds at normal speaking levels with or without correction.
- Ability to use video display terminal.
- Requires substantial movement (motions) of wrists, hands, fingers with keyboard use.
- Ability to lift and transport up to 10 lbs. without assistance.

### **Additional Requirements:**

- Successful completion of post-offer criminal and credit background checks.
- Work is performed on a smoke and vape (nicotine and cannabis) free campus.
- Full COVID-19 vaccination is highly recommended.

*Salisbury School is committed to making equal employment opportunities available to all qualified persons. In accordance with federal, state and local laws, we recruit, hire, promote and evaluate all personnel without regards to race, color, religion, age, gender, ancestry, citizen status, veteran status, physical or mental handicaps, sexual orientation, or any other factors protected by law. Candidates from historically underrepresented groups are encouraged to apply.*