



The Federated Church of Hyannis

Hyannis, Massachusetts

Summary Church Profile

Search and Call for Part Time Minister

September 12, 2023

“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”

(2 Corinthians 9:8)

1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

1a. LISTING INFORMATION



Church name: The Federated Church of Hyannis
Street address: 320 Main Street, Hyannis MA 02601
Telephone: 508-775-0298
Web links: www.federatedchurch.org
Facebook: <https://www.facebook.com/federatedchurchhyannis?mibextid=LQOJ4d>

Ministry Description Summary:

The Federated Church of Hyannis was formed in 1917 by the joining of the First Universalist Society and the Evangelical Congregational Society. Since that time, the Federated Church has been a significant presence on Main Street in Hyannis. In the years leading up to the 21st Century, Main Street was the focal point of commerce and many people lived within walking distance. Times have changed, and as a result, the Federated Church has expanded its outreach to the Community with services important to its residents.

Our outreach includes housing the Cape Cod Council of Churches offices and space for A Baby Center, which provides free diapers and clothing for infants and toddlers for families in need. We are a safe meeting place for AA, Al-Anon, and NA. We host a yearly Martin Luther King Memorial Service, and have conducted multiple Services of Remembrance for the homeless members of our community. The Sturgis Charter School and other local organizations rent our facilities for some meetings and gatherings. For over twenty years, a group of volunteers has served lunch a few days every month at the local Salvation Army.



The Federated Church's Sanctuary and facilities are available to both members and non-members of the church for weddings and funerals. The Universalist Cemetery, a one-acre historic burial ground located on church grounds, dates to 1830 and reflects an important part of the history of Hyannis, a thriving maritime village in the mid 1800s. At least 36 sea captains are interred here, and several gravestones memorialize those lost at sea. The Civil War was a significant interruption to the maritime industry, and at least 16 veterans of that war are buried here.



From our Bylaws - MISSION STATEMENT:

Through the teachings of the Bible and of Jesus Christ as expressed in the Gospels and with the guidance of the Holy Spirit, we are called to be a caring and committed congregation that worships God and ministers to the spiritual and basic human needs of all people. This is our mission.

From our Bylaws - STATEMENT OF FAITH:

We believe in God, Creator and source of life, in whom we live and move and have our being. We believe in Jesus Christ, the perfect image of the divine and human. We affirm His life and teachings, His love and forgiveness and His death and resurrection. We believe in the Holy Spirit, God's continuing and sustaining presence in our lives. We believe that God has called the Church into being, and continually renews it through the power of the Holy Spirit.

As the Church, we affirm Jesus Christ as the foundation of our mission and ministry, binding in covenant faithful people of all ages, tongues and races. We believe that God calls us to share in the work of transforming this world into God's kingdom, a kingdom where justice and peace will reign, where love will prevail over enmity, where truth will conquer falsehood, where God's goodness will triumph over evil.

WHAT WE VALUE ABOUT LIVING IN OUR AREA

We are fortunate to live in a beautiful coastal town with wonderful beaches and a vibrant waterfront. Hyannis Main Street offers frequent activities, as well as a wide range of restaurants and retail shops for families and visitors to enjoy. Cape Cod Hospital, just blocks from our Church, has received many awards for their excellent medical facilities. Hyannis Youth and Community Center has two skating rinks, two basketball courts, and a drop-in center with computers and study space for after school activities.

The Cape Cod Symphony offers several concerts during the year performed by exceptional musicians. The Cape Cod Melody Tent hosts performances by well-known artists during the summer months. The Cape Cod Community College presents various cultural events during the year with their main campus in the village of West Barnstable. An additional site is located in downtown Hyannis. During the summer, Hyannis hosts the Hyannis Harbor Hawks, a team of baseball players affiliated with the Cape Cod Baseball League, a feeder program for many major league teams.

The Town of Barnstable encompasses seven villages, of which Hyannis is the largest. Our Church welcomes members and friends from neighboring towns and villages.

CURRENT SIZE OF MEMBERSHIP

55 active members plus 17 friends, of which 5 are active. There are 39 non-active members. Sunday worship attendance ranges from 25 to 30 people, not including holidays or special occasions. Clearly there is an opportunity to expand our membership.

LANGUAGE USED IN MINISTRY – English, although we have a diverse population in our community

POSITION TITLE: Part-time Pastor

COMPENSATION LEVEL: Part time (estimated 20 hour work week). Compensation is \$51,000 - \$56,000 annually.

1b. SCOPE OF WORK

- Lead the congregation in weekly worship and inspire them to be faithful to God's call, to be reflective of Christ's mission, and to guide them to grow in faith.
- Provide pastoral care and visitation; nurturing hope, healing and fellowship for church members.
- Conduct faith-based adult education, e.g., bible study classes and spiritual discussion.
- Officiate at weddings, funerals, and baptisms for both members and non-members. These items to be compensated outside the scope of a 20 hour week and prioritized in collaboration with the Church Committee.
- Participate as appropriate in local interfaith community events.

Key Qualifications and Core Values

- Authentic Person of Faith; Experienced Preacher and Teacher
- Compassionate and Caring Listener; Demonstrates integrity, transparency and accountability in response to members' requests
- Family-oriented Leader; Experienced with ministries for youth, elders, working age, and neighbors in need
- Effective Communicator and Change Agent; Deals effectively and gracefully with conflict and provides guidance to lay leaders and committees to set and implement strategic goals with intentionality

1c. COMPENSATION AND SUPPORT

Salary Basis

Compensation is based on a 20 hour work week which will include: conducting Sunday Services, membership visitations and Adult Christian Education. Compensation is \$51,000 - \$56,000 annually.

Expected living situation:

It is desired that the Pastor resides in the Barnstable County area or within a reasonable commute. We do not have a parsonage to offer as part of the compensation package.

Local peer and professional support organizations:

MA Conference of the UCC
Southeast Region of the UCC
Barnstable Association of the UCC

1d. WHO IS GOD CALLING TO MINISTER OUR CHURCH

We are an aging congregation; many have been coming to church for decades and are comfortable with the way the church has been governed, as well as the present structure of the worship service. It has become clear to us, however, that the status quo is no longer a successful formula to grow the church and its outreach.

Our delicate challenge moving forward will be offering something new and uplifting to attract those in need of a place for spiritual fulfillment, while continuing to minister to those who treasure the traditions of the church they have known for many years.

Some of our thoughts for growing the congregation are:

- Offering an “alternative” worship service outside of the traditional Sunday 10:00am service.
- Increasing the utilization of the church building with programs and events for youth and young families.
- Expanding / diversifying the music ministry.

Along with growth within the congregation, we would like to continue and expand our outreach to the community. We have always made the facility available to groups and organizations on a yearly rental or single time use basis. Those groups have been schools, public organizations, non-profits, self-help, and more.

Examples of some of our "Outreach" include:

- Active membership in the Hyannis Main Street Business Improvement District and Greater Hyannis Chamber of Commerce
- Involvement in Community and Holiday events, services and parades
- Offering scholarships for continuing education
- Maintaining a Missions Budget for monetary donations
- Delivering a safe space for weekly group meetings
- Serving lunch at the local Salvation Army

Continuing these good works is only possible with a strong congregation and membership.

Summary

Our church is seeking a part time minister who will lead our spiritual community; a pastor who will help us deliver a clear ministry vision and be involved in community outreach. We would like this person to exhibit a spiritual foundation that leads to an effective worship leader and preacher; be a compassionate and caring individual who will help us build a sense of fellowship in our community and be an effective communicator to members of our congregation.

Based on *The Marks of Faithful & Effective Authorized Ministry*, our next minister is called to further equip the congregation's ministry in these areas:

Building Transformational Leadership Skills

Engaging Sacred Stories and Traditions

Exhibiting a Spiritual Foundation and Ongoing Spiritual Practice

Working Together for Justice and Mercy