

# Lead Pastor Position

Congregational United Church of Christ, Greensboro, NC



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Deadline: NA

## About Congregational United Church of Christ Greensboro

We are a medium-sized UCC church (300 active members and attenders, with 90 in worship and 50 online live, and 100 online during the week) in Greensboro, NC, a city of 300,000. Most observers think our church is much larger because of the level of our community efforts. We are a progressive, Open and Affirming (ONA), Climate Justice Church. Greensboro is located midway between Raleigh, Charlotte, and Asheville. We are two hours from the mountains, three hours from the beach.

Our Senior Pastor and our Associate Pastor are retiring this year (they are a married couple). Our Senior Pastor has served for 32 years. We plan to call a new Pastor and provide an overlap period of several months with our current Pastors. The new Lead Pastor will play a vital role in identifying needs and shaping the hiring of additional clergy staff. On retirement later in Fall 2023, the retiring pastors will respect strong boundaries and will be supportive of our new Lead Pastor. We are a strong and vital church. We seek a new pastor to lead and work alongside us into our shared future.

## Job Description

**Position Title:** Full-Time Lead Pastor

**Education:** Minimum Master of Divinity, ordained by accredited seminary

**Payroll Status:** Salaried/Exempt-Negotiated package, within Conference guidelines, and based on experience. Generous vacation, housing allowance, medical, and continuing education benefits.

**Immediate Supervision:** Church Council with a Pastoral Relations committee

**Accreditation:** Our Lead Pastor should have UCC Standing, have Privilege of Call, or be ordained with one of our Ministerial Partners. In addition, experience serving UCC churches is preferred but not required.

**Summary:** The Lead Pastor is the ordained staff member whose primary responsibilities are preaching pastoral and prophetic sermons, loving and listening, shepherding and coaching, and growing the faith of both current and future members of our church. The pastor is currently the head of the Associate Minister, Choir Director, and Accompanist, and Office Manager. The Pastor meets with all boards and committees to shape the direction of our church.

**For more information email:** [searchcallucc@gmail.com](mailto:searchcallucc@gmail.com). And visit our website: [congregationalucc.com](http://congregationalucc.com).