

Director for Children & Youth Ministry (20 hours/week, 40 weeks/year)

Our Church Ethos

The Congregational Church of Needham (MA) is a member congregation of the wider United Church of Christ denominational family. We have been at the heart of Needham for over 160 years and are committed to living out a progressive Christian faith that involves mind, body, heart, and soul; joyfully justice-oriented; and Open to and Affirming of the full humanity of all persons, especially those who historically have been marginalized in the life of the church and the world, including LGBTQ+ persons. www.NeedhamUCC.org

The Opportunity

The Director for Children & Youth Ministry position encompassing Christian education, fellowship, and service for children ages pre-K through high school, ideally to start this August, 2025.

Key Responsibilities

- Selecting and programming pre-K through high school curriculum in collaboration with the Christian Education Committee and the Senior Minister;
- Recruiting for, teaching, and coordinating weekly Sunday school classes, leading youth programming, and directing some Saturday events with the help of volunteers;
- Resourcing a monthly meeting with the Christian Education Committee or other church committees as needed; and
- Creating communications and social media content for families both in the church and the wider community

Requirements

- Bachelor's degree;
- Experience teaching;
- Protestant church background; and
- Unwavering dedication to diversity, equity, and inclusion of all persons, including queer and transgender persons, at every level

Skills & Attributes for Success

- Passion for working with young people across age groups;
- Ability to recruit and coordinate volunteers; and
- Desire to make faith connections and spark curiosity and creativity in others

Hours

20 hours per week, 40 weeks/year (mid-August through mid-May), including roughly 5 hours required on-site on Sunday mornings and 1 evening meeting/month. Other hours may be split between working on-site and remotely.

Compensation & Benefits

\$20,000/year; vacation time (2 weeks/year); and earned sick time.

Next Steps

Please send a resume, cover letter, 1 written reference from a person with direct knowledge of your teaching skills, and contact information for 2 person references to Rev. John Gage at revjohn@needhamucc.org.