First Congregational Church, Southington, Connecticut seeks a part-time Director of Christian Education to develop and lead our Christian Education program. This position is estimated at 20 hours/week from August to May, with potential for summer hours depending on candidate’s availability. Hourly salary is commensurate with experience, in line with conference guidance.

The Board of Christian Education is searching for a candidate who feels called to help children grow and experience faith in an inclusive Christian community. An ideal candidate is passionate about sharing their own Christian faith and will create a welcoming and engaging space for young people.

Children’s Ministry Responsibilities:

- Plan, implement, and manage the Sunday School program.
  - Support teachers with well-curated weekly lesson plans.
  - Register students and maintain attendance.
  - Together with CE Board, recruit volunteers for all classrooms, including the nursery.
  - Facilitate teacher training and support to deepen volunteer development.
  - Work with the Associate Pastor to ensure compliance with all Safe Conduct requirements such as: background checks and abuse prevention training for all teachers and volunteers, etc.
- In collaboration with the Pastors and the Christian Education Board, select, develop, implement, and evaluate curricula and related programming that immerse children in the stories and faith practices of our Christian tradition.
- Coordinate, facilitate, and attend annual VBS.
- In collaboration with the CE Board and others, organize special events throughout the program year; e.g. Rally Sunday, Church School Kickoff, Christmas pageant, Palm Sunday, Bible Sunday, and Children’s Sunday.

Administrative and Leadership Responsibilities:

- Review annual budget with Board of Christian Education, to discuss needs and requirements, as well as future goals for the program.
  - Oversee supply management of resource materials.
- Attend regular staff meetings and meet with pastors as necessary.
- Attend monthly Christian Education board meetings.
- Communicate via a monthly newsletter article regarding Christian Education programs.
- Collaborate with Director of Communications & Office Operations to ensure related events and announcements are included on the church website, email newsletters and social media in a timely fashion.
Qualifications

- Strong commitment to Christian faith and ability to share that faith authentically.
- Experience and passion for working with children and a commitment to their faith formation.
- Ability to reflect theologically and share reflections in age-appropriate ways.
- Demonstrated ability to work collaboratively as part of a team to accomplish ministry goals.
- Experience recruiting and managing volunteers.
- Excellent organizational and administrative skills, with strong attention to detail.
- Proficiency with basic computer programs including: Zoom, Microsoft Word and Excel, and Google Workspace (Docs and Forms).
- Bachelor’s Degree, or recognized equivalent (required).

FCC Southington is an open and affirming congregation in the United Church of Christ. Our church’s purpose is to love and worship God; extend God’s radically-inclusive love to all people everywhere; make more and better disciples of Jesus Christ; and inspire people and society to become more just, loving, compassionate, and Christ-like. The spiritual formation of children lies at the heart of our mission and purpose as a congregation.

To apply, please send your resume and cover letter to LKisthardt@fccsouthington.org.

Questions? Contact:
The Rev. Laura Kisthardt, Associate Pastor
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