COVENANT PASTOR POSITION DESCRIPTION, PART-TIME (20 hours/week)

Forest Hill Presbyterian Church of Richmond, Virginia, seeks a passionate and flexible covenant pastor who can help us be the best small church we can be, and who will:

- Reenergize the entire Sunday morning experience with dynamic preaching rooted in theological and liturgical studies in addition to creative approaches to worship;
- Help us engage and strengthen current members in deepening understanding and practice of spiritual disciplines through small group principles, Scripture study, and fellowship; and
- Guide the congregation in implementing the strategic plan and managing all our resources effectively.

The pastor will embrace a classic worship identity collaborating with the director of music to plan and prepare worship services with dynamic, engaging Scripture-based sermons and involve lay leaders and volunteers.

As chief shepherd of the congregation, the pastor will minister to our flock (a wide span of ages) with love, grace, wisdom, and humor. The pastor will help rally the congregation and make FHPC a praying church, for the God who called us and nurtured us in this place still has a role for FHPC to play in the Kingdom. While the church wants to grow our membership, the pastor will help develop our ministry as members, guiding us in meaningful spiritual education and growth and relationships with one another.

The pastor will be committed to small-church ministry and help sustain FHPC’s ministry and mission into the future by rallying the congregation. As the moderator of the Session, the pastor will help us hone governance and operations, provide leadership for stewardship of time, talent, and treasure, and communicate effectively with lay leaders and members. Being a successful small congregation in a large facility will take ongoing analysis of our staffing, budget, building, and other resources.

QUALIFICATIONS: Master of Divinity with experience as a solo pastor of small church ministry

If interested, email resume and/or Personal Information From with references to irobertsger@gmail.com.