The First Baptist Church of Redlands, CA
Associate Pastor of Arts in Worship and Community Life
This is a newly created full time ministry position with benefits

Statement of Purpose: The Associate Pastor of Arts in Worship and Community Life at First Baptist Church of Redlands will foster and promote the blessing of music and the arts as we worship and minister in community. Our intergenerational church has a passion for learning and exploration, a love of the music and the arts, and strong partnerships between professional staff and lay ministers. The person who will fill this position is tasked with utilizing music, creative arts, and related activities to enhance worship, strengthen relationships with God and each other, and grow the arts in our community to build the kingdom of God.

Preferred Skills and Abilities:
- Strong Biblical faith matched with a personal commitment to Christian discipleship in everyday life
- A theological perspective that embraces the arts as sources of spiritual inspiration and expression
- Extensive experience and training in music and arts, and the ability to apply that in a church setting
- Engaging personality with strong interpersonal and team building skills and a heart for pastoral care
- Ability to work collaboratively with staff members as well as lay commissions to develop and implement ideas
- Organized and responsible, able to carry a project from conception through final implementation
- Ability to draw out, encourage, and develop the skills and talents in our congregation and community

Primary Responsibilities for this position:
- **Music:** organize and coordinate the various aspects of the music ministry: choir, worship team, special music, drum circle, organ etc.; lead specific musical groups as appropriate; include children and youth in the music life of the church; invite others into music ministry; help train and mentor volunteer musicians
- **Arts:** Serve as a catalyst for other types of expression in the arts, such as drama, spoken word, visual art, dance, etc.; participate or lead as appropriate; coordinate the creative work of artists and/or artistic teams
- **Worship:** In coordination with the senior pastor, plan worship experiences that people will look forward to; work with staff and lay leadership to include meaningful and inspirational artistic offerings (e.g. music, drama, dance, video, etc.) in the worship service; help improve our online worship experience
- **Events:** plan engaging special events in worship and beyond that feature music and the arts throughout the year; utilize our church campus to showcase the arts and bless our community; coordinate and produce media for online presentation
- **Connection:** personally get to know the members of the congregation and draw out their gifts; encourage artistic expression and growth in faith; help members build and strengthen relationships with one another across generations; build relationships in the wider community that can help our church connect and partner with others in a way that draws them into God’s kingdom
• Finally, all staff members are expected to be contributing members of a team that completes the day-to-day work necessary for The First Baptist Church of Redlands to accomplish its mission and ministry.

Interested applicants should send a resume/CV to berva@fbcredlands.org. Formal review of applications will begin April 30, 2022 and will continue until the position is filled.