**First Presbyterian Church New Haven**

**Head of Staff/Senior Pastor**

***About Us:***

**First Presbyterian Church New Haven**, located in the vibrant and diverse urban setting of New Haven, CT, is seeking a full time Head of Staff/Senior Pastor  We are a progressive and inclusive Christian community dedicated to following Jesus Christ in just and compassionate ministries.  We are students, singles, couples, families with small and grown children, empty nesters, seekers, and life-long Presbyterians. Our average worship attendance is 80 and we have a membership of 187. We embrace diversity in all its forms. We are a member church of Presbyterian Promise and are committed to serving God together in worship, study, fellowship, and outreach. We seek to reflect and engage the richness of our community in all aspects of church life.

We seek a pastor who will engage the talents and passions of the congregation in worship, service, and advocacy for justice and inclusivity.  We value strong leadership, inspiring preaching, open communication, and pastoral involvement.

***Responsibilities:***  
The Head of Staff/Senior Pastor will provide strong leadership and direction to the congregation, embracing and promoting our vision of inclusivity, social justice, and community engagement. The pastor will manage the church staff, including a church administrator, music director, communications specialist, and a minister of faith formation. The pastor will work closely with our active Board of Deacons, Session, and several committees. Collaborating with staff, committees, and congregation members, the pastor will lead worship services, preach, and administer sacraments in alignment with our values and beliefs. Additionally, they will offer compassionate pastoral care, support, and guidance to congregation members in times of need.

Other key responsibilities include overseeing administrative operations as head of staff, managing the budget, and developing policies. The pastor will also develop educational programming to nurture spiritual growth and development within the congregation. Finally the pastor will moderate the Session and collaborate with congregational leaders to address emerging needs and opportunities in the community.

***Qualifications:***  
The ideal candidate for this role will possess strong leadership, preaching, communication, and pastoral skills. They will demonstrate a commitment to inclusivity, social justice, and community engagement and have 5+ years of ministerial experience.

***Compensation***:  
Minimum effective Salary: $85,000 plus benefits - the value of required housing in next-door manse is included.

We encourage all applicants to ask for a complete copy of our [Ministry Discernment Profile](https://clc.pcusa.org/mdp/11538/view/) to learn more about our congregation. **Deadline for applying is 6/15/2024.**

Equal Opportunity Employer: First Presbyterian Church New Haven is an equal opportunity employer and welcomes applicants from all backgrounds. We encourage diversity in our staff and leadership.

First Presbyterian Church New Haven Website: <https://fpcnh.org/>

Presbytery of Southern New England Website: <https://psne.org/>

Pastor Nominating Committee Email: [PNC@fpcnh.org](mailto:PNC@fpcnh.org)