We currently have a position available at our congregation.

We are wondering whether there may be a YDS student seeking a short term 3 - 6 month or summer position or a ‘training year’ or ministry position that could even grow into a Called position.

This is a ministry position and should also be attractive to anyone who would like to be involved from the ground up to begin a ‘redevelopment’ of a Church ministry in the Evergreen, San Jose, CA community.

WHO ARE WE SEEKING
The right candidate will be a pro-active, outreach directed and familiar with using the web based methods for outreach and communication. The ministry design will be shaped around the expertise of the candidate: Music focused, Worship Arts focused, teaching focused, Arts focused. The candidate will need to articulate how they would address the context. Multiple language proficiencies would be helpful.

CONTEXTUAL SITUATION
Grace Church is a member congregation of the Sierra Pacific Synod, ELCA. However, denominational affiliation is not of importance. We are a culturally, ethnically diverse community and no one in this community understands anything nor has an interest in specific denominational affiliations. Nor do we! Finding God is key.
DIVERSE RELIGIOUS CONTEXT
Grace wants to focus on developing and expanding our Christian outreach into the community which is equally blended persons of Hindu, Buddhist, Animist, Christian backgrounds which may or may not be an active part of their religious life or ancestral belief systems.

RACE/ETHNIC CONTEXT
Most draw from first generation immigrant or citizenship families. We are heavily South Asian (primarily Indian or Sikh), Chinese, Hispanic, Filipino among the caucasian population. This is a newer upscale, wealthy, well educated community with a lower income community blended within and around.

GRACE CHURCH CONTEXT
Grace Church is a small worshipping community and well respected in the community. We sponsor the largest, active Scouting Troop in the Scouting District with focus on Eagle Scout achievement. This is parent directed.

YOUTH PROGRAMING EMPHASIS
We also sponsor many community based projects and especially encourage High School youth to be active and creative as they organize themselves to teach music, languages and the arts in general. This includes the Evergreen Valley Youth Orchestra and Grace Music Institute. These are not adult spearheaded. These are
High School youth directed, youth organized, the result of their ideas and commitment. And they are not members of Grace Church. I wish they were!

FUNDING
Salary needs are negotiable. Northern California has a high cost of living and salary will be commensurate.

Funding will not be an issue for us. But finding someone who is creative, has a vision, commitment, patience to help shape a ministry, try something new, is always the challenge.

Position is open until filled in 2023.

LET US KNOW:

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