

Korean Presbyterian Church of Westchester Youth Director Job Description

KPCOW - 50 Pintard Ave. New Rochelle, NY 10801

Position Title: Director of Youth Ministry

Position Type: Part-Time, ~8 hours onsite: Saturday nights (~3 hrs) and Sundays (~4-5 hrs). Plus availability for staff meetings and contact by youth members and families.

Salary: \$25,000 to \$30,000 depending on experience

Reports To: Pastor of English Ministry

Job Description:

KPCOW is a multi-generational Korean / Korean-American presbyterian church in New Rochelle, NY, consisting of an English Ministry, Korean Ministry, Youth Group, Children's Ministry, and Toddler's Ministry. Please visit <https://www.kpcow.org> for more about the church.

Director of Youth Ministry is responsible for leading the Youth Ministry consisting of 20-30 youth in grades 6-12. The director is responsible for leading the spiritual development of the youth by planning and overseeing activities like Bible studies, worship services, and social events, while building strong relationships with teenagers and their families, often by recruiting and training volunteers to assist in the ministry.

The Director of Youth Ministry is a vital role in the church, looking after the spiritual wellbeing and growth of our youth before they head off on their post-secondary endeavors.

Key responsibilities of the Director of Youth Ministry may include:

Spiritual Leadership:

- Leading Sunday youth worship services and teaching Bible studies.
- Facilitating discussions on faith and life application.
- Providing mentorship and guidance to youth on spiritual growth.

Program Development:

- Planning and coordinating on and off-site youth events, including off-site retreats, union community service projects, and social gatherings.
- Researching engaging curriculum for youth programs.

Relationship Building:

- Developing strong connections with the youth and their families by being "proximate", available, building relationships with youth and parents, and

through regular communication, PTA meetings and weekly email announcements.

- Building relationships with church staff and other ministry leaders.
- Recruiting, training, and managing a team of youth volunteers

Leadership and Management:

- Leading youth leadership teams - Student Leadership Team (SLT) and fostering youth involvement in ministry
- Managing administrative tasks related to youth ministry, including record-keeping and reporting
- Together with pastoral staff, make sure youth volunteers receive Child Safety Training
- Willing to attend training courses for professional development

Required Skills and Qualifications:

- Strong Christian faith with a growing walk with Jesus.
- Good reputation with the local church, peers and the public.
- Excellent communication and interpersonal skills
- Leadership abilities and experience working with teenagers
- Creative thinking and ability to plan engaging activities
- Understanding of youth development and challenges
- Bachelor's Degree
- Attending seminary and/or has a calling to be trained in seminary.
- Youth Ministry experience preferred or similar work experience with youth.
- Understanding of Presbyterian polity, worship, and theology, or the willingness to learn.
- Korean language skill preferred

Please send resume and cover letter with testimony including details on calling and philosophy of ministry to the Search Committee for Director of Youth Ministry - eunshilkim@gmail.com