

First Christian Church of Freedom NH

Pastor Job Description

The First Christian Church Call Committee distributed a congregant and community survey to define the elements for an incoming pastor. The following is based on that survey. There were five areas that were determined: Leadership/Pulpit, Membership, Outreach, Communication and Stewardship.

Leadership/Pulpit

- The applicant shall hold an undergraduate degree/or indicate date of completion, and/or course level from a School of Divinity. Pulpit experience is preferred.
- Have the administrative ability to plan/lead worship services utilizing the Common Lectionary and to plan/lead church activities teaching Christian values in our changing world.
- Lead the congregants in their journey of faith, based on a non-denominational congregation.
- Provide guidance to the Church Council, Diaconate, and church committees.

Stewardship

- Tend to the congregants' needs such as: pastoral visits (sick, grieving, at home elderly, hospital visits, nursing home visits).
- Perform the sacraments of marriage, baptism, holy communion/eucharist, confirmation.
- Provide spiritual counseling.

Membership

- Work with the Church Council to increase membership through spiritual growth and church involvement.
- Enable the transfer of membership from other churches.
- Oversee church membership records.
- Offer Church Education for appropriate age groups through study groups.

Outreach

- Attend church meetings, church events, and community events.
- Help to determine and/or develop a plan to assess community needs.

Communication

- Communicate to congregants and community on a frequent basis. (monthly newsletter, email, social media)