

# THEOLOGY TEACHER Job Posting

#### **Mission Statement**

Regis High School transforms Catholic young men through an academically exceptional Jesuit education in a caring community which inspires leadership, generosity, and a lifelong passion for service as Men for Others. Regis is tuition free, and merit based, giving special consideration to families in need of financial assistance.

#### **Position**

As a **Theology Teacher**, you will have the extraordinary opportunity to work with approximately 530 exceptional, gifted young men, talented faculty, and committed staff. Located in New York City, Regis High School is a Catholic, Jesuit, college preparatory school and the only Jesuit, full-scholarship high school in the country. The school was founded in 1914 through the extraordinary generosity of an anonymous woman and her family. Regis now relies on philanthropy of alumni, parents, and friends as its most significant source of financial support.

Regis is committed to both academic excellence and fostering a spirit of generosity and service to those in need. Regis seeks to inspire and educate the ethnically diverse young men in its care to become imaginative Catholic leaders committed to promoting justice and exerting leadership in the Church, in their civic community, and in their future chosen profession.

# **Position Summary**

Regis seeks a qualified candidate to join its staff as a Theology Teacher beginning September 2025. This is a full-time, faculty position. Position comes with full benefits. Work hours may vary and will include some evenings and weekends for special school events. Salary is competitive for the New York City area and is commensurate with experience. The 2025-2026 school year for faculty members ends on Friday, June 12, 2026.

# **Job Responsibilities**

- Position may include teaching all levels from 9<sup>th</sup> to 12<sup>th</sup> grade including Introduction to Catholicism, Christian Scriptures, Catholic Ethics, and senior electives of your choosing with the approval of the department chair
- Experience working with adolescents
- Excellent organization and communication skills
- Supports and is willing to advance the Catholic and Jesuit mission of the school
- Works in collaboration with the administration in observing the principles and ideals for which Regis High School stands

- Devotes energies to teaching in conformity with the policies of Regis High School and is subject at all times to the general approval and supervision of the Principal
- Performs services that include the preparation of examinations, the correction and assignment of grades, and assigned proctoring
- Responsible for ongoing professional development, the customary conferences with students and parents, individual guidance of students, serving as an academic advisor with a student advisement group, attending spiritual retreats, direction of student extracurricular activities, service on faculty committees, active service in studying department and school issues, preparation of syllabi, attendance at events listed in the school's Faculty Handbook under "Faculty Staff Participation in Key Events," attendance at faculty meetings, and participation in other such professional incidental services, in the judgment of the Principal, the needs of the school require
- Will be generally available to students in their assigned department resource room through the school day when not teaching class; further, is to have one hour after school availability weekly, according to a schedule subject to the approval of the Principal

#### **Qualifications & Skills**

- Must be a practicing Catholic
- Excellent organization and communication skills
- Successful teaching experience in high school or higher education
- Familiarity with and understanding of practical uses of technology for instruction
- Evidence of continuing professional education through conferences, seminars, or professional associations is preferred

#### Education

- Degree in Theology or Religious Studies
- Masters Degree in Theology or Religious Studies

# **Compensation & Benefits**

Benefits package is comprehensive and competitive. Most benefits go into effect immediately. Participation in the 403 (b) begins after one year of employment.

#### Salary range

73,093k - 150,870k Salary commensurate with experience and education, per faculty scale.

# Other expectations

A willingness to work at times outside the normal school day and school year, including occasional evening and weekend school events.

The school expects one to conduct oneself at all times in a manner which shall not bring reproach upon oneself or the school.

The job description is to be used merely as a guide of expectations rather than an exhaustive list of all duties and competencies. All requirements and skills are subject to change as the organization needs evolve.

# **To Apply**

Please apply on our website, Regis.org. Qualified applicants will be contacted regarding next steps once all required documents have been submitted. Applications will be accepted until the position is filled.

The Regis community strives to foster a sense of belonging at all levels of the organization. The hiring managers and school leaders seek to recruit and retain highly talented faculty and staff who are committed to the Catholic Jesuit mission and values. Central to this mission is a commitment to diversity and care for the whole person, (cura personalis).

Regis is an Equal Opportunity Employer.