JOBTITLE: Director of Youth and Children’s Ministries

POSITION SUMMARY: We are seeking a full-time lay Youth and Children’s Minister who is spiritually grounded, faithful, compassionate, adaptive, deeply present, and energetic. The Youth Minister is responsible for the spiritual development and growth of all children and youth at St. Martin’s, from cradle through high school graduation, under the guidance of the Rector and Associate Rector. Applicants must be organized, self-motivated, innovative, proactive, collegial, and have excellent communication skills - written and oral.

RESPONSIBILITIES:

- Participate fully in the life of the parish by attending Sunday worship, weekly coffee hour, church fellowship, and educational events
- Spiritually prepare the children and youth of St. Martin’s to have a robust adult faith and a clear sense of Christian identity, with a firm grounding in scripture and the Episcopal tradition
- Pray for the children and families of this parish and know the majority of them by name
- Facilitate positive experiences for visiting families, including timely and exceptional follow-up so that families interested in becoming members can do so in a welcoming and natural way
- Recruit, support, and encourage all those who would volunteer with children’s and youth ministry, and empower their ministry
- Remain current on trends, teaching methods, materials, and ministry techniques and implement them as appropriate
- Manage communications for children and youth programs, including social media
- Steward endowment resources faithfully for children’s and youth programming

CHILDREN’S MINISTRY

- Oversee and facilitate weekly Sunday School with Godly Play and other curricula
- Oversee and facilitate yearly Vacation Bible School experience
- Foster and maintain trusting relationships with the children and their parents
- Create service opportunities for youth with the assistance of Associate Rector
ST. MARTIN’S-IN-THE-FIELDS EPISCOPAL CHURCH
DIRECTOR OF YOUTH AND CHILDREN’S MINISTRIES
COLUMBIA, SC

YOUTH MINISTRY
- Organize and lead gatherings and events for the middle and high school youth group based on an equal recipe of prayer, play, rest, work, and service
- Recruit and invite new members to the youth group
- Host and organize Wednesday Loft days weekly for students and youth from nearby middle school
- Direct and plan annual domestic and international trips of pilgrimage and service
- Maintain a visible presence at the local youth events and attend any performances, concerts, and games of the youth
- Co-teach Confirmation class yearly
- Coordinate outreach projects for youth
- Plan parish-wide fundraisers and events to support the youth program

ABOUT ST. MARTIN’S-IN-THE-FIELDS: St. Martin’s is a transition-sized Episcopal Church, founded in 1950. We are located in Forest Acres, a suburb of Columbia minutes from downtown. St. Martin’s is a liturgically-grounded parish full of generous and God-loving people. Here you will find young and old worshiping with serious intent in a parish atmosphere that is open and affirming, genuine, relaxed, and come-as-you-are. Our Children’s and Youth ministries take place largely in a recently constructed education building, featuring a large youth loft with a full kitchen and multiple classroom spaces. Youth programming is endowed by a $1.1 million endowment.

REQUIREMENTS:
4-year college degree, preferably in the liberal arts

BENEFITS:
Salary commensurate with experience, ranging from $36,000 - $45,000
Health insurance and retirement benefits offered through the Episcopal Church
Continuing education expense and time supported by separate endowment
Minister is provided with cell phone, laptop, and discrete office space

TO APPLY:
Send a cover letter and resume to mitch.smith@smifsc.com.