WHAT DOES LIBERATION MEAN TODAY?

WALK IN THE FOOTSTEPS OF ÓSCAR ROMERO IN EL SALVADOR

MARCH 9-16, 2019

Experience El Salvador through the eyes of community leaders working for social, economic, and political change. This unique immersion program allows travelers to learn about the country’s history and to meet with local organizations that model principles of equity, inclusion, and entrepreneurialism. The trip includes cultural excursions to Zaragoza, Suchitoto, and San Salvador.

Explore the transformative power of cross-cultural dialogue and experiential learning with grassroots groups working for justice, peace, and hope in El Salvador.

$2,500 ALL-INCLUSIVE PROGRAM FEE

REGISTER BY NOVEMBER 1st

JOIN DEAN STERLING & YDS ALUMNI
<table>
<thead>
<tr>
<th>Day 1</th>
<th>Day 2</th>
<th>Day 3</th>
<th>Day 4</th>
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<tbody>
<tr>
<td>Departure from home city and arrival at Monseñor Óscar Arnulfo Romero International Airport</td>
<td>Breakfast and daily overview</td>
<td>Breakfast and daily overview</td>
<td>Breakfast and early morning departure for Morazán (4 hours)</td>
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<tr>
<td>Meet IPM Staff and check in at the guest house, Los Pinos, San Salvador</td>
<td>Visit the Cuscatlán Memorial Park and Romero’s crypt in the National Cathedral</td>
<td>Travel to El Zaite to visit <em>Patronato Lidia Coggiola</em>, a holistic pre-kindergarten program that incorporates themes of ecological responsibility, health &amp; nutrition as well as social justice principles. Presentation and activities featuring students.</td>
<td>Meet with area historian Don Felipe and visit in El Mozote, the site of the 1981 massacre, and the Peace and Reconciliation monument</td>
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<td>Dinner</td>
<td>Mass with local Christian Based Community (CBC), Pueblo de Dios, to learn about their work</td>
<td>Lunch and visit with <em>ACOMUJERZA</em>, a local women’s cooperative engaged with income-generating activities such as tailoring. Presentation and opportunity for fair-trade shopping.</td>
<td>Lunch at Perkin Lenca, a popular tourist hotel</td>
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<tr>
<td>Welcome, program orientation, and overnight at the guest house</td>
<td>Lunch with community members and opportunity for fair trade shopping</td>
<td>Dinner, reflection, and overnight at guest house</td>
<td>Visit Museum of the Revolution, a commemoration of the Salvadoran Civil War</td>
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<td></td>
<td>Visit the Divine Providence Chapel and Centro Monseñor Romero at the University of Central America (UCA)</td>
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<td>Dinner, evening reflection, and overnight at Perkin Lenca hotel</td>
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**Draft Itinerary (continued)…**

**Day 5**
- Breakfast at Perkin Lenca hotel and daily overview
- Optional hike of Perkin Hill or swimming opportunity at Rio Sapo (the Sapo River)
- Return to San Salvador (4 hours)
- Lunch in San Salvador
- Visit Centro de Intercambio y Solidaridad (CIS) and meet with Executive Director, Leslie Schuld
- Dinner, reflection, and overnight at guest house

**Day 6**
- Breakfast and daily overview
- Visit Shicali, a ceramic cooperative that employs individuals who are differently abled
- Depart for Armenia, San Juan
- Introductions with local community organization ACACCPAMU, a women’s bakery and sewing cooperative
- Lunch, baking activity, and opportunity to shop for artisan handcrafts
- Visit ACACCPAMU community water project
- Dinner, reflection, and overnight at guest house

**Day 7**
- Breakfast in San Salvador with Nutravida Soya Program, an organization that promotes the use of soy to bolster nutrition
- Lunch in route to Santiago Nonualco
- Presentation and Agape service with Candelaria Garcia, a youth leader and catechist (trained by Sister Dorothy Kazel, an American missionary to El Salvador who oversaw the distribution of Catholic Relief Services to refugees from the Salvadoran Civil War.)
- Dinner in La Libertad
- Return to San Salvador for final reflection, packing, and overnight at guest house

**Day 8**
- Breakfast at guest house
- Early morning departure flight

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Immersion to El Salvador

Cost

The cost of the Immersion is $2,500 per participant. IPM handles all organization and bookings of air travel.

Included in the Cost of IEPs

- International airfare
- Three meals per day
- Translation services
- Overnight accommodations
- Cultural excursions
- Project donations
- Ground transportation

Expenses Not Covered of IEPs

- Immunizations
- Medications (anti-malaria medication, antibiotics for traveler’s diarrhea, etc.)
- Mosquito repellant and/or netting
- Charges to obtain a visa to enter the host country
- Souvenirs
- Baggage fees or travel expenses to get to and from the airport in the U.S.
- Tips left for drivers and guest house staff

When in El Salvador

Clothing/ Electronics Etiquette:

You’re expected to dress according to the cultural norms of the Nicaraguan people. Please pack functional, conservative and modest clothing. Despite high temperatures, shorts are not acceptable outside of the guest house. In addition, please be mindful of about using your phones and cameras and do not bring expensive or flashy clothing or electronics.

Housing & Food:

Accommodations will be simple, family run guesthouse with shared rooms and facilities. There may be overnight locations that do not have running water or electricity at times. Water pressure can be variable and hot water is not always guaranteed. Meals will be simple and will comprise of the local food. Please communicate clearly any food allergies to IPM staff both prior to the trip and on the ground. If you choose not to eat something, please do so respectfully and quietly.

As one Immersion Experience participant said: “When you are immersed, you live like how those from that culture live.” IPM tries to create experiences from both participants and those in the host country that do not avoid the reality of the developing world, and are equitable and just.
**MONEY:**

The U.S. Dollar is El Salvador’s legal tender. Traveler’s checks and credit cards are not widely accepted in El Salvador except in the airport. With the costs of personal incidentals, snacks, and other necessities, one should probably expect to spend around U.S. $5 a day. ATM’s are widely available at gas stations and grocery stores that we typically stop at daily. Please be aware of your bank’s international fees and maximum withdrawal amounts. It is best to notify your bank of your travels. Please also remember to bring enough for visa fees (approximately $10, subject to change). This figure **does not** include any additional money you may want to spend on handcrafts and souvenirs. It is recommended that you bring all cash in small U.S. dollar bills (nothing larger than a $20 bill).

**SHOPPING:**

There will be adequate time to purchase souvenirs from El Salvador during your stay. Keep in mind that when buying crafts from our Project Partners, we are working with them to encourage them to establish cooperatives and fair prices that appropriately reflect their efforts. If you have a question about when it is appropriate to bargain in a public market place or with a street vendor, do not hesitate to ask the IPM staff members on the trip.

**WEATHER:**

The weather will be hot and humid (80-90 degrees F) in the daytime and air conditioning is rare. The rainy season runs from late April to early November and an umbrella or light rain jacket may be handy; the ground can become wet and muddy so hiking shoes and extra socks are useful.
Preparations

PASSPORT & VISA REQUIREMENTS

- Your passport must be validated for at least six months after the date of travel.
- There is a $10 airport fee that travelers should be prepared to pay in cash (exact change) upon arrival in El Salvador
- No visa is required for citizens of the United States.

HEALTH AND SAFETY ADVICE

All participants are encouraged to contact their personal physician as soon as possible to discuss immunizations and general travel recommendations. The Center for Disease Control (www.cdc.gov/travel) recommends the following vaccinations for El Salvador:

- Hepatitis A
- Hepatitis B
- Typhoid

In addition, you should be up to date on your routine immunizations. The areas we travel to as part of the El Salvador Immersion Program do not require anti-malaria medication.

SAFETY

Choose an Emergency Contact. You should designate a family member or friend as your emergency contact. Make sure this individual has:

- Your itinerary
- Information to contact you in Central America
- Copy of your Passport

IPM staff is prepared as possible in case of an emergency, and we encourage all group participants to remain calm and use common sense if an emergency should arise.

IPM regional staff in Latin America & the Caribbean makes recommendations from the ground in Latin America regarding the safety of group travel.

When traveling with IPM, we do not attract the attention of typical tourists. We maintain a “low profile” and work with groups that are familiar with IPM. We ask all trip participants to be respectful of this and remain with the group at all times.
IPM IMMERSION EXPERIENCE REGISTRATION PACKET:

EL SALVADOR
MARCH 9TH-16TH 2019

Please return the following to IPM/your group leader by the due dates listed:

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<th>✓</th>
<th>ITEM:</th>
<th>DUE DATE:</th>
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<tr>
<td></td>
<td>20% Deposit $500 per person</td>
<td>November 1, 2018</td>
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<tr>
<td></td>
<td>Complete Participant Registration Form <a href="https://goo.gl/forms/ikIQmG1Z0bPUvHeO2">https://goo.gl/forms/ikIQmG1Z0bPUvHeO2</a></td>
<td>November 1, 2018</td>
</tr>
<tr>
<td></td>
<td>Passport photocopy</td>
<td>December 1, 2018</td>
</tr>
<tr>
<td></td>
<td>50% Program Balance $1,250 per person</td>
<td>December 1, 2018</td>
</tr>
<tr>
<td></td>
<td>Signed Liability Waiver &amp; Media Release (pg. 4-5)</td>
<td>December 1, 2018</td>
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<td>30% Program Balance $750</td>
<td>January 18, 2019</td>
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***All Payments made to IPM for the Immersion Experience Program are 25% Tax Deductible***

Please retain this page for your records. With questions, or to submit forms and payment, please contact Alyssa Bovell at the address and phone number below, or by email at abovell@ipmconnect.org.

IPM
3109 MAYFIELD ROAD SUITE 202,
CLEVELAND HEIGHTS, OH, 44118, USA
Tel: +1.216.932.4082
IPM’s Immersion Experience Program Policy

Please retain a copy of this form for your records.

Individuals (Open/Friends of IPM Immersions):

Upon decision to participate: 20% non-refundable deposit due

100 days before Immersion Experience: 50% of airfare & travel bookings due

50 days before Immersion Experience: 30% balance of program fee due

Academic Institutions (10-person minimum delegation):

Upon decision to organize a group to participate: 20% non-refundable deposit per participant due

100 days before Immersion Experience: 50% of airfare & travel bookings per participant due

50 days before Immersion Experience: 30% balance of program fee due

Applicable to all Immersion Experience Participants:

IPM’s Immersion Experience program fee covers all airfare & ground transportation, accommodations, meals & safe drinking water, activities & cultural excursions, project donations, and translation services. IPM’s Immersion Experience program fee does not cover immunizations or medications, mosquito repellent and/or netting, snacks, souvenirs, visas, or travel expenses to get to and from the airport in the U.S., and tips left for drivers and guest house staff.

IPM works with Golden Rule Travel Agency to secure flights for delegations. The full program fee must be received before airfare is finalized. Participants assume any additional costs associated with delayed payments.

IPM requires the correct information regarding government-issued travel identification. Any fees associated with a misspelling or name change of a flight ticket, due to incorrect information provided by the participant, will be billed to the participant by IPM.

If a participant signs up for an Immersion Experience less than 100 days before the Immersion Experience begins, the full program fee is due immediately.

If a participant cancels less than six weeks prior to the Immersion Experience, their full program fee is non-refundable.

If a participant cancels after airfare is finalized, the full Program Fee is still due to IPM.

If a participant cancels due to a medical or family emergency, the airfare payment is refundable upon full refund from the airline, and the complete program fee is transferrable to a subsequent Immersion Experience.

All payments made to IPM for the Immersion Experience Program are 25% Tax Deductible.
PAYMENT AGREEMENT

Please retain a copy of this form for your records.

IPM works in various locations where there is the possibility of social unrest or violence. We do our best to anticipate and prepare for these situations. If IPM believes it is not safe to travel to a particular location, you will be immediately rescheduled to another trip, or to a secondary location within the region (i.e. El Salvador/Nicaragua, Kenya/Tanzania) or the date of the Immersion will be rescheduled in consultation with IPM Staff. In the event that this becomes necessary, the decision will be made by the CEO of IPM in conversation with staff, local advisors, and the chair of the International Executive Board of Directors.

In signing below, I agree to pay the program fee of $2,500 per person, on the payment schedule checked below for the participation of:

NAME: __________________________________________

TO (DESTINATION): El Salvador

ON (DATES): March 9-16, 2019

Furthermore, I understand that all payments are non-refundable.

I understand that dates and registration will not be confirmed until this signed form has been returned with payment, and all payments must be postmarked on or before the assigned due date.

Program Fee & Airfare Payment

Program Fee Payments
It is understood that dates are not confirmed until a deposit of at least 20% of the total Program Fee is received. It is understood that to participate a second payment of 50%, must be submitted, 100 days before departure. IPM cannot finalize airfare until all program fee payments are received, and it is important to mail these payments by the due date in order to avoid dramatically increased airfare costs. The final 30% payment, is due 50 days before departure.

This agreement entered into effect by _____________________________ on _____/_____/_____.

Institutional Representative Date
STATEMENT OF RESPONSIBILITY/WAIVER AND RELEASE

I, _______________________, would like to participate in the El Salvador Immersion Experience Program (“the program”), which includes performing community service activities, offered by International Partners in Mission (“IPM”) from March 9-16, 2019 In exchange for IPM’s agreement to allow me to participate in this program, I agree as follows:

1. I understand that there are risks involved with travel and service. The risks include, but are not limited to: falls; accidents; use of tools; hazards to personal safety; the effects of weather, including high heat and/or humidity and/or cold; traffic and the conditions of the road; the conditions of the service sites, including potential hazards due to random banditry, carjackings or criminal assaults. I require that IPM does not require me to participate, but I want to do so, despite any risks and despite being required to sign this statement of responsibility, waiver and release (“statement”). I represent that I am mentally and physically fit, capable, able and willing to participate in the program, and be subjected to the potential inherently hazardous and dangerous activities without limitations.

2. I represent that I am and will be covered throughout the program by a policy of health and accident insurance providing coverage for injuries or illness I sustain during the trip. I absolve IPM from all responsibility and liability for any injuries, illnesses, claims, damages, charges, bills and/or expenses I may incur during the program, including travel to and from the program. I understand and agree that as a condition for participation in the program, IPM will provide trip insurance, which includes a limited emergency provision that covers any and all medical expenses including, but not limited to, hospitalization expenses.

3. I represent that I am and will be covered throughout the program by appropriate automobile insurance providing coverage for accidents, including physical injuries and personal property damage.

4. I understand that IPM reserves the right to decline to retain me in the program at any time should my behavior impede program operations or the rights or welfare of any person. I understand that if I violate IPM policy or procedure, I may be required to leave the program at the sole discretion of IPM representatives. In such event, no refund will be made and I will bear any costs associated with the desire for me to leave the program and return to Cleveland and/or other home location (“home”). I understand that IPM may, in its sole discretion, cancel the program before departure or cancel the program after departure and require that all participants return home, if IPM determines that proceeding with the program will subject participants to increased danger. I understand that in such an event, no refund will be made and I will bear my share of any costs associated with the decision to cancel the program and return home.

5. In exchange for the opportunity to participate in the program, I personally assume all risks in connection with my participation in, and travel to and from the program. I release IPM, its board of directors, officers, agents, employees and representatives (individually and in their official capacities) from any and all liability for any personal injury (including death) or damage to personal property (including total loss) in connection with my participation and travel to and from this activity. I agree to indemnify, defend and hold harmless IPM and/or its representatives from any and all liability, losses, damages, judgments or expenses, including attorney’s fees that they or any of them incur or sustain in connection with my participation in and travel to and from the program. I understand that this statement binds me, my family, estate and/or heirs.

6. I agree that throughout the program and traveling to and from the program I will conduct myself in accordance with all applicable statues, ordinances and other laws including, but not limited to, IPM policies, all program rules established by IPM, and laws, regulations, orders and requirements of duly constituted public authorities of the country where the program is taking place. Sexual harassment of IPM personnel, volunteer or any form of sexual activity involving minors is expressly prohibited. Possession of narcotics or any other illegal substance is expressly prohibited. Violation of rules, regulation, and/or orders of program personnel and/or any other lawful authority is grounds for immediate expulsion from the program. In the event I am returned home, I agree no monies paid for in connection with the program will be refunded.

7. I agree that this statement is to be construed under the laws of the State of Ohio, and that if any portion is held to be invalid, the balance shall remain in full force and effect. I have read this statement in its entirety and understand the potential dangers inherent in engaging in this activity. I am fully aware of the legal consequences of this statement and understand that I am releasing and waiving certain rights and assuming the risk of injury and damage for my participation in the program. I agree to the terms of this statement and agree to be legally bound by it.

Participant’s name (PLEASE PRINT) __________________________ Signature (18 or under must have a parent or guardian sign) __________________________ Date __________________________

Witness’ name (PLEASE PRINT) __________________________ Signature __________________________ Date __________________________
MEDIA RELEASE

IPM’s Use of Media
Throughout the Immersion Experience, group leaders and staff will be taking photographs, videos, and surveys of the program participants. The materials may later be used for International Partners in Mission (IPM) publications, including but not limited to the company website, posters, brochures, displays, and newsletters.

Statement of Agreement
I hereby give permission to an International Partners in Mission (IPM) Representative to record my or the participant’s photograph, videotape and/or conduct a survey for future use in IPM materials. I understand that my or the participant’s photo, video and/or quote will be used for the sole purpose of education, recruitment, recognition, and publicity. I understand that my or the participant’s photo, videotape and/or quote may be included on the IPM webpage, in literature distributed to the public or on display units in public areas. I realize that my participation is voluntary, and that I will receive no compensation. I further understand that photographs, videotapes, and quotes become the property of IPM.

Signature of Participant or Parent/Legal Guardian (if under 18)  Date

Statement of Disagreement
Please sign below if you do not grant permission for your (or the program participant’s) picture to be taken or used by International Partners in Mission.

Signature of Participant or Parent/Legal Guardian (if under 18)  Date